

Proposed stopping of Non-Statutory Service – Template 4 BOP 061			
Service name HUMAN RESOURCES - TRANSFORMATION TEAM (BBR 055)	Service Description – please below		
	2015/16 £m	2016/17 £m	2017/18 £m
Forecast before savings	0.225	0.225	0.225
Budgeted savings (cumulative)	0.000	0.000	0.000
Planned net expenditure (Approved 2015 net budget)	0.225	0.225	0.225
August 15 monitoring position	0.000		
Demand variations (cumulative)		0.000	0.000
Price variations (cumulative)		0.000	0.000
Undeliverable savings (cumulative)	0.000	0.000	0.000
Loss of grant (cumulative)	0.000	0.000	0.000
Revised Resource Requirement	0.225	0.225	0.225
Additional savings target for approval (cumulative)	0.000	-0.225	-0.225
Revised proposed budget	0.225	0.000	0.000
Proposed risk reserve provision (discrete year)		0.225	0.225
Policy Decisions needed to deliver the target savings	Approval to: <ul style="list-style-type: none"> dis-establish this element of the Human Resources Service following completion of the organisational changes at March 2018 remove the costs of the team from the revenue budget from 1st April 16 and fund from reserves in 2016/17 and 2017/18 		
Impact on service	The transformation Team will cease its activities following completion of the proposed current organisational changes.		
Actions needed to deliver the target savings	Consult staff on proposed HR structure July 2017 Statutory consultation process with Trades Unions with respect to potential for redundancies, July 2017.		
Equality Analysis	Click here to view document		

Service Description:

The HR service provides its services across the Council and to Head Teachers and Governing bodies in maintained schools and academies.

The service provides professional HR advice, support and guidance on all complex employment related matters and undertakes consultation with recognised trade unions

The transformation Team provide an integral element of additional support across all Human Resources activities during this period of transformation of the Councils activities.